



COMMUNITY DISTRICT EDUCATION COUNCIL 30

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RESOLUTION #149 OPPOSING FURLOUGH OF CDEC ADMINISTRATIVE ASSISTANTS

WHEREAS, on September 30, 2020, the Mayor issued a Mayoral Personnel Order (“MPO”) requiring all non-represented city employees take five unpaid furlough days between October 1, 2020 and March 31, 2021; and

WHEREAS, Administrative Assistants (“AA”) for Community District Education Councils (“CDEC”) are paid employees of CDECs, hired and managed by CDECs, and provide the institutional knowledge necessary to ensure continuity of information from council term to term; and

WHEREAS, although AAs are paid through the DOE funding stream, unlike a typical union-represented staff member, these non-contracted employees can be let go without notice for any reason; and

WHEREAS, many CDECs are currently without AAs due to budgetary constraints, less desirable wage offerings, and complications with the DOE hiring process; and

WHEREAS, AAs work tirelessly with CDEC members, the Superintendent, District Office, and school community members; and

WHEREAS, many AAs forfeited their summer vacations and did not take days off to allow for support and continuity of communications between our constituency and with our Councilmembers; and

WHEREAS, targeting AAs to take a five-day unpaid furlough causes unnecessary hardship for these employees and their families; and

WHEREAS, CDECs rely heavily on the work of AAs for day-to-day operations, including, but not limited to, communications with school communities, meeting preparation, sending time-sensitive information surrounding programming, safety, and resources; and

WHEREAS, at a time when our families and schools are in crisis, it is irresponsible to remove support from local leadership that is essential in handling the day-to-day needs of our school community and stakeholders.

THEREFORE BE IT RESOLVED, The Community District Education Council for

District 30 calls upon the Mayor and the Chancellor to waive the furlough requirements of Community District Education Council Administrative Assistants.

VOTED AND APPROVED: DECEMBER 8, 2020